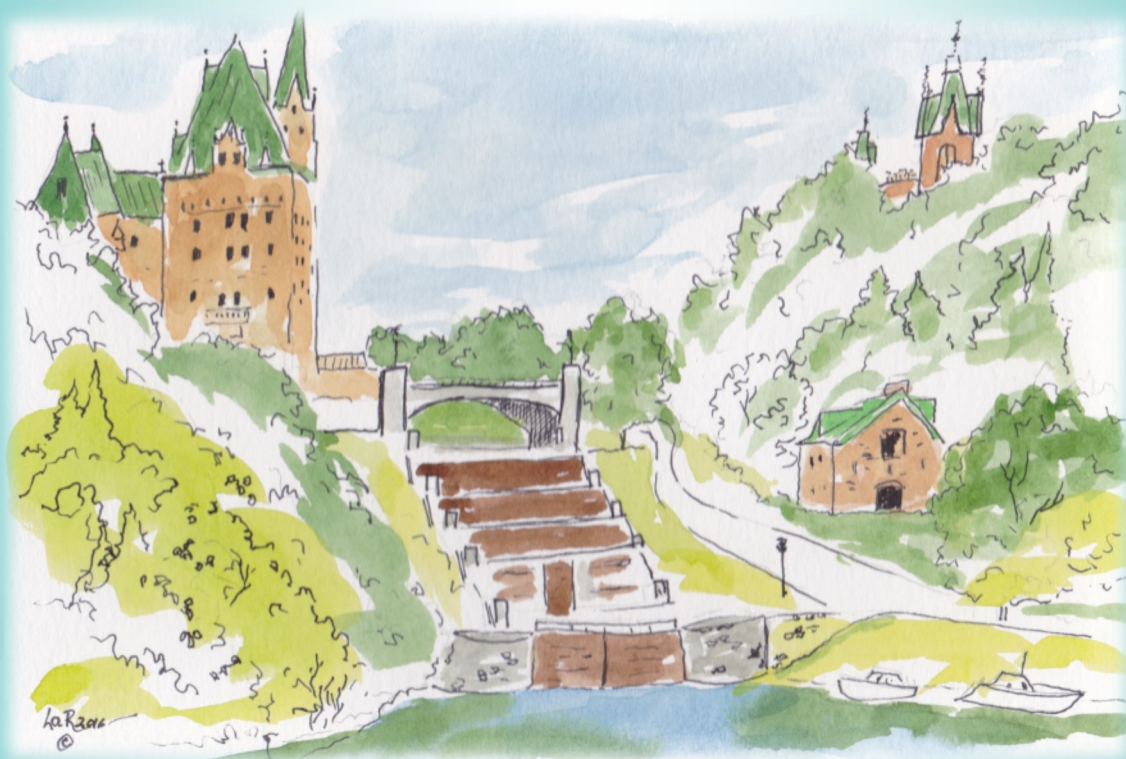


The Association of Treasurers of Religious Institutes  
presents the  
29th Annual Conference

*“Merging Realities”*



**Date: September 23-26, 2016**

**Place: Ottawa Marriott Hotel**

**100 Kent St., Ottawa, ON K1P 5R7**

**Hotel Registration call-in number: 1-800-853-8463**

**(Internet registration link: [https://resweb.passkey.com/Resweb.do?mode=welcome\\_ei\\_new&eventID=14261047](https://resweb.passkey.com/Resweb.do?mode=welcome_ei_new&eventID=14261047))**

Dear Registrant:

Welcome to ATRI's 29th Annual Conference: This year we will be exploring the theme—*"Merging Realities"*. This theme reflects how our various realities are coming together/overlapping in our journey forward. Sister Carol Zinn, ssj will ground our conference by highlighting how in our various roles we are: "Leading Today to Sustain Tomorrow: Who and What Are We Leading?"

We will also offer practical workshops to assist and challenge us in our various ministries as treasurers, leadership and financial people in our religious communities.

This year the following will be included in your registration fee thanks to the generosity of the many sponsors of our conference:

- 1 Substantial Social (**this will be on Friday night so please eat a "Lite" supper**)
- 3 Breakfasts
- 4 Nutrition Breaks
- 2 Lunches
- Reception and Banquet
- Box lunches available on Monday for those who request them (see registration form)

**Conference Registration Fees:**

Before August 5, 2016:	\$ 350.00 (for the 1st person)
	\$ 300.00 (for the 2nd person)
	\$ 275.00 (for any additional people)
After August 5, 2016:	\$ 375.00
Non-Member:	\$ 400.00

**Deadline for Registration: August 5, 2016**

**EARLY BIRD DRAW!!!!**

**EARLY BIRD SPECIAL!!!** Those who register at the Ottawa Marriott Hotel before **JULY 8, 2016** will have their names placed in a draw for accommodations for a 2 night Weekend stay for two (Friday & Saturday) at the Ottawa Marriott Hotel, gift certificate.

The Conference Logo was created by Robert Laroche, OMI of The Pas, MB. We are grateful to him for sharing with us his creative talent.

## **Conference Speakers**



**Sister Carol Zinn, ssj,**

Dr. Carol Zinn, a Sister of St. Joseph from Chestnut Hill, Philadelphia, PA has ministered in the formal and non-formal education profession. She has taught on all levels (pre-K through post-graduate) and has worked in the areas of educational leadership, religious education, sacramental coordinator, and music minister.

Dr. Zinn earned a BS in Education from Chestnut Hill College, PA; a Master's in Theology from St. Bonaventure University, NY; and a Doctorate in Curriculum Development and Education Foundations from the University of North Carolina-Greensboro. She was also a research fellow at Episcopal Divinity School and Harvard University on the topic: Leadership and Transformation.

Dr. Zinn worked in grassroots-based international movements as consultant and facilitator. In particular, she worked on the United Religions Initiative and the Earth Charter. She works with multi-sector and multi-issue groups in helping people deepen an understanding of global realities, local efforts, and the connections inherent. Dr. Zinn also worked as the Education Program Director for Global Education Associates, a non-governmental organization working to further global systemic change.

Dr. Zinn served as the main representative for the Congregations of St. Joseph, an NGO in General Consultative Status with the Economic and Social Council at the United Nations. She represented over 15,000 Sisters of St. Joseph who live and minister in 57 countries.

In this capacity she participated in UN meetings on the topics of Human Rights, Eradication of Poverty, Environment, Peace and Disarmament, Education, Sustainable Development, Women, Children and Healthcare. She also spent time with individual congregations and provinces in helping them connect their particular efforts and energies to the global issues and concerns. This aspect of her work took place in retreat settings, congregational/provincial assemblies, chapter gatherings, and community meetings.

Dr. Zinn served on her Congregation's leadership team and in the Presidency of LCWR (Leadership Conference of Women Religious) for a 3 year term, 2012-2015. She currently serves as the Senior Vice President for Mission Integration for Plante Moran Cresa Company.

### **Sister Carol's presentations will focus on:**

Exploring the scope of the complexities relative to future planning for religious institutes. The focus of planning for the future of the institute's mission and charism requires a different perspective than the planning for the future of the institute itself. While not mutually exclusive, these conversations are not the same. Sustaining the mission and charism is the work of future planning. Sustaining the institute is the necessary work for the present realities that will continue into the future, depending on the specifics of the institute. Being clear about what kind of planning is actually happening will make all the difference in the future of the particular mission and charism. This session provides both visionary and strategic considerations for leadership teams and others involved in responsible ministry roles. It also situates this historical moment of religious life in the context of the evolution of religious life and the influence these times have on the future of religious life itself.



## WORKSHOP PRESENTERS

**Terry Carter, B.A., LL.B, TEP, Trade-mark Agent** – is the Managing Partner of Carters. Mr. Carter practices in the area of charity and not-for-profit law, and is counsel to Fasken Martineau on charitable matters. Mr. Carter is a co-author of Corporate and Practice Manual for Charitable and Not-for-Profit Corporations (Carswell), a co-editor of Charities Legislation and Commentary (LexisNexis Butterworths, 2016), and co-author of Branding and Copyright for Charities and Non-Profit Organizations (2014 LexisNexis Butterworths). He is recognized as a leading expert by Lexpert and The Best Lawyers in Canada, and is a Past Chair of the Canadian Bar Association and Ontario Bar Association Charities and Not-for-Profit Law Sections. He is editor of [www.charitylaw.ca](http://www.charitylaw.ca), [www.churchlaw.ca](http://www.churchlaw.ca) and [www.antiterrorismlaw.ca](http://www.antiterrorismlaw.ca). and [www.antiterrorismlaw.ca](http://www.antiterrorismlaw.ca).

**Karen Cooper**—practices charity and not-for-profit law with an emphasis on corporate and tax issues in the Ottawa office of Drache Aptowitzer LLP. After clerking at the Federal Court of Canada, Ms. Cooper was called to the Ontario Bar in 1995 and became counsel for the Department of Justice in tax litigation. She then went to Lang Michener to practice tax planning and litigation, commercial litigation, and general business law, before moving on to become a Senior Rulings Officer with the Income Tax Rulings Directorate of the Canada Revenue Agency. Ms. Cooper has been recognized as a leading expert in charity and not-for-profit law by Lexpert and The Best Lawyers in Canada. In addition to her considerable legal experience, Ms. Cooper also has extensive speaking and teaching experience, including presenting workshops for the Chartered Professional Accountants of Canada and as a part-time professor at the University of Ottawa Faculty of Common Law teaching basic taxation and an advanced seminar (Introduction to the Law of Charities and Non-Profit Organizations). She is currently serving as the Chair of the Canadian Land Trust Alliance and the Kemptville District Hospital. Ms. Cooper is a frequent author and speaker, as well as a contributing author to The Management of Charitable and Not-for-Profit Organizations in Canada (LexisNexis Butterworths).

**Eugene Ellmen**—is the National Director for Oikocredit Canada. Oikocredit is a global co-operative that invests in microfinance, agriculture, fair trade, co-operatives and renewable energy in 70 countries around the world. Oikocredit Canada is the Canadian arm of the organization. Prior to joining Oikocredit in January 2013, Eugene served for 13 years as Executive Director of the Social Investment Organization, Canada's national association for responsible investment. He is an author and writer on responsible investment, and has won two awards for his work: the Social Investment Organization Distinguished Service Award, granted in recognition of his contributions to the responsible investment industry; and the Excellence in Corporate Responsibility Award for work and dedication in sustainable and ethical business practices

**Seamus P. Finn, OMI**—served as director of the USP JPIC office from its inception on 1999 until 2015, and as director of JPIC ministry in previous oblate offices domestically and in Rome. He is Chief of Faith Consistent Investing for the OIP Investment Trust and remains as a consultant to the USP JPIC office. He is an international leader in faith consistent and socially responsible investing and serves as a consultant to investment committees. As such, he serves as Chair of the Board of ICCR (Interfaith Center on Corporate Responsibility, [www.ICCR.org](http://www.ICCR.org)), and has been instrumental in the formation of the International Interfaith Investment Group [www.3iGnet.org](http://www.3iGnet.org). Séamus actively engages corporations in the financial and extractives sectors, as well as multinationals on labor and supply chain issues. He also serves on the boards of a number of organizations that are focused on domestic and global justice priorities in the public policy arena. He has given numerous presentations in different venues on faith consistent investing and corporate social responsibility. He has been interviewed for print and radio shows and has appeared on dozens of TV shows, including Bloomberg, CNN, CNBC, CBS, PBS, Al Jazeera America, RTE and on The Daily Show with Jon Stewart. He blogs twice a month on Religion and Corporate Social Responsibility for the [Huffingtonpost.com](http://Huffingtonpost.com)

## **Conference Speakers continued**

**Aurèle Foidart**—Worked over 16 years in the finance industry, starting as a teller and ending as a commercial loans manager. The last 15 years he has been working with the Grey Nuns of Montreal as Director of Operations in Manitoba. During this time, he has also been working for 3 other religious congregations as their finance officer. He is also the Executive Director of Despins Charities, which operates 2 senior complexes which house lay people as well as over 9 different religious communities.

**Raymond Lafond**— is a Fellow Professional Chartered Accountant (FCA) and is currently the Executive Director of Canadian Religious Stewardship and Presentation Manor Corporation. He is a Board Member of Dorais Charities Inc. (a Foundation of Catholic Health Corporation of Manitoba); member of the finance committees of Les Missionnaires Oblates de Saint-Boniface, Les Filles de la Croix, Sisters of Our Lady of Missions and The Winnipeg Foundation; director & chairman of the Boards of Les Soeurs du Sauveur, World Trade Centre-Winnipeg and Momentum Healthcare Inc. Raymond has also been the recipient of a number of awards including the Premier's Award for Volunteer Services; the Catholic Health Association of Canada Performance Citation Award; and the Catholic Health Association of Manitoba Citation Award.

**Jennifer Leddy**—joined Carters' Ottawa office in 2009, becoming a partner in 2014, to practice charity and not-for-profit law following a career in both private practice and public policy. Ms. Leddy practiced with the Toronto office of Lang Michener prior to joining the staff of the Canadian Conference of Catholic Bishops (CCCCB). In 2005, she returned to private practice until she went to the Charities Directorate of the Canada Revenue Agency in 2008 as part of a one year Interchange program, to work on the proposed "Guidelines on the Meaning of Advancement of Religion as a Charitable Purpose."

**Mary Mallany, IBVM**—is a member of the Institute of the Blessed Virgin Mary Educated in Toronto, Boston and San Francisco Teacher in Toronto and Hamilton Faith formation as Director of Religious Education in a California parish and 3 parishes in the Archdiocese of Toronto Coordinator of Programs at the Paulist Information Centre Toronto and Galilee Retreat House in Arnprior Parish Social Ministry Coordinator in York Region training local parishioners for social ministry outreach Environmental coordinator at Loretto Maryholme Spirituality Center for the last 14 years

**Taylor Shurie**—has worked in the technical publishing and Web industry for over 15 years. She has created material for both the private and public sectors. Taylor is the owner of J&S Publishing, in Ottawa Canada.

**Greg Walsh**—has served as Director of Finance of the Sisters of Charity for twenty-six years. Prior to this, for fifteen years, he was a member of the accounting faculty in the School of Business at Saint Mary's University in Halifax, Nova Scotia. He earned his C.A. while working with the predecessor firm of KPMG. Over the years, Greg has made numerous presentations to various groups.

**Rufus Whitley**—is the Provincial Treasurer and Treasurer General: US Province of the Missionary Oblates of Mary Immaculate and Congregation from 1996- 2012. He has a JD from Stanford University; and a M.A. in Economics from St. Mary's University, San Antonio. Since 1991 he had held various positions with Oblate International Pastoral Investment Trust ([www.oiptrust.org](http://www.oiptrust.org)) and is currently the President and Chief Investment Officer.

# WORKSHOPS

## **1. "WHAT TO DO WHEN YOUR CFO RETIRES - SUCCESSION PLANNING"—Aurèle Foidart**

What is succession planning? Is it important? Who is responsible? What are the challenges to effective succession planning? This workshop will provide a 5 step process – Roadmap and Tips for successful succession planning.

## **2. "RESPONSES TO CLIMATE CHANGE FOR FAITH BASED INVESTORS"—Seamus Finn, OMI**

This workshop will explore the ethical issues and questions around investments in fossil fuels—intelligent alternatives to complete divestment, appropriate screens, etc.

## **3. "CRA COMPLIANCE UPDATE"—Karen Cooper**

This presentation will provide an update on issues of concern for religious institutes related to their obligation to comply with Canada Revenue Agency requirements for maintaining their charitable status. The presentation will focus on areas that arise regularly when advising religious institutes with a particular focus on benevolence programs (eg. support for particular families or individuals in need like the Syrian refugees) and the requirement to keep adequate books and records.

## **4. "CANADIAN RELIGIOUS STEWARDSHIP (CRS) ESTABLISHED BY RELIGIOUS INSTITUTES OF CANADA TO ASSIST ONE ANOTHER"—Raymond Lafond**

This workshop will start by briefly describing Canadian Religious Stewardship established as a federal corporation in 2008 and a Public Juridic Person of Pontifical Right in December 2010. It will give a brief overview of its corporate structure assuring governance and direction by Religious Institutes of Canada followed by a quick overview of the demographics and location of religious men and women across Canada.

The session will focus on the offerings by Canadian Religious Stewardship including:

- the assistance to Religious Institutes,
- the oversight of the Management of Investment Portfolios and
- the sponsorship of Religious Institutes, collaborative housing projects, Foundation of the Canadian Catholic Congregations and other works of charity.

## **5. "IMPACT INVESTING FOR DEVELOPMENT: MICROFINANCE, AGRICULTURE AND ENERGY IN THE DEVELOPING WORLD"—Eugene Ellmen**

With the adoption of the Sustainable Development Goals in 2015, the world is struggling to find ways to eliminate poverty and hunger. In this session, Eugene will focus on ways that investors can contribute to this worldwide movement, while still earning an investment return. He will explore how impact investments make a difference through microfinance, agriculture, food and renewable energy. The presentation will include practical options for investors and real-life examples of social and environmental impact.

## **6. "WHERE ARE WE HEADED? FREEDOM OF RELIGION IN THE COURTS"—Jennifer Leddy**

This workshop will provide an overview of some of the recent significant cases on freedom of religion including the Supreme Court of Canada case of Loyola High School which recognized the "socially embedded nature of religious belief, and the deep linkages between this belief and its manifestations through communal institutions and traditions" and the Carter case on physician assisted death which held that the rights of patients and physicians (including their religious beliefs) will need to be reconciled.



## WORKSHOPS continued

### **7. "LAUDATO SI' — ENCYCLICAL CONNECTEDNESS"—Mary Mallany, IBVM**

Today we are experiencing a coming together of faith and politics in an unusual but significant way as our planet Earth, civil society, the United Nations, and Pope Francis call out to us, challenge us to not only look at but do something about Climate Change. If our universe is to have a future with us on it, every person must act. For our inspiration, we will examine Laudato Si and the UN Development Goals.

### **8. "PRO-ACTIVE FAITH CONSISTENT INVESTMENT"—Rufus Whitley, OMI**

This workshop will provide information on SRI/ESG (environmental, social and governance) and proactive investment as a concessional and/or impact investment. The presentation will be grounded in what Pope Francis wrote on "Investing in the Poor" June 2014— *"Impact Investors are those who are conscious of the existence of serious unjust situations, instances of profound social inequality and unacceptable conditions of poverty effecting communities and entire peoples. . . Investments of this sort are meant to have positive social repercussions on local communities, such as the creation of jobs, access to energy, training and increased agricultural productivity."*

### **9. Workshop 9—(this time is set aside for Lay Collaborators only)— facilitated by Michael Lowe and Ian Welton**

The lay-collaborators session will continue primarily as a "Question and Answer period", as issues confronting religious congregations today continue to arise and need to be addressed. The session will allow some time for:

- [1] addressing Lay Collaborator Succession Planning
- [2] discussion on the ATRI Resource Manual and on the committee that has been established in relation to this manual

### **10. "CYBER-SECURITY 201"—Taylor Shurie**

Building on last year's presentation, this year will focus on cloud storage, virus protection, backing up your system, protecting your data and tricks and tips. There will also be time for audience questions, so bring them along!

### **11. "LEGAL ISSUES INVOLVING INVESTMENT POLICIES"—Terry Carter**

This session is a not to be missed session for anyone involved with or interested in investments by religious congregations and in understanding the legal basis for developing an effective investment policy. Learn about the importance of knowing what investment power applies to your congregation and the consequences when you don't, understand the impact of provincial Trustee Act legislation on investment decision making and it's impact on the development of an investment policy, learn the requirements for delegation of investment decision making, and discover what legally needs to go into your congregation's investment policy.

### **12. "CURIOUSIER AND CURIOUSIER—ALICE PONDER'S A FINANCIAL REPORT"—Greg Walsh**

Like Alice, who had a good deal of trouble making any sense of Wonderland, many people find Accountingland to be a strange and non-sensical place. This workshop will attempt to help you make sense of financial reports. The focus will be on the conceptual framework that serves as the underpinning of financial reporting. As well, the concept of internal control and the role of the auditor will be briefly explored. By examining the objectives, assumptions and principles behind financial reporting, attendees should leave the workshop with a better understanding of the information, including its deficiencies, contained in financial reports.

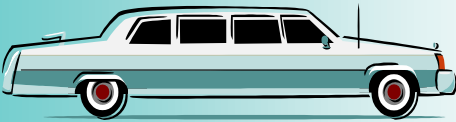
**Travel Information from the Airport  
(the hotel is about 30 minutes away)**



Taxi cost: approx. \$37.00 —one way (tip is extra).



Public Transportation is available for \$3.50 one way.



Limo approximately \$45.00 a car.

**Deadline for Registration: August 5, 2016**

**Withdrawal:** If you are unable to attend, substitution is accepted with a written or fax notice to the ATRI Office by **September 5, 2016.**

**Cancellation:** Registration Fee less \$75.00 administration fee will be refunded if a written notice of cancellation is received in the ATRI Office no later than **September 5, 2016.**

**Please send to:**

**ATRI**

**101 Thorncliffe Park Drive, #151**

**Toronto, ON M4H 1M2**

**Tel: (416) 429-7331 Fax: (416) 429-7356**

**E-mail: [atris@look.ca](mailto:atris@look.ca) Website: [www.atri.on.ca](http://www.atri.on.ca)**



## **Hotel Information**

### **YOU MUST REGISTER WITH**

**Ottawa Marriott**

**Hotel Registration phone-in number: 1-800-853-8463**

**When booking by telephone please use the name Association of Treasurers of Religious Institutes to ensure you receive the appropriate rate and are included in the guestroom block**

**OR**

**You can also register via the internet at:**

**[https://resweb.passkey.com/Resweb.do?mode=welcome\\_ei\\_new&eventID=14261047](https://resweb.passkey.com/Resweb.do?mode=welcome_ei_new&eventID=14261047)**

**If you are arriving early or staying later for the conference please contact the hotel directly or register on-line so that you can receive a conference rate for the extra days.**

**This hotel is “smoke-free.”**

**The Delta Bessborough is offering a Conference rate of:**

**Standard Room (single or double): \$165.00 (plus taxes)**

**(Complimentary internet access in all of the bedrooms)**

**All reservations must be made by August 5, 2016 in order to guarantee a room at the Conference rate.**

**PLEASE NOTE: ALL RESERVATIONS MUST BE MADE THROUGH THE REGISTRATION NUMBER OR INTERNET INFORMATION PROVIDED ABOVE.**

**Check-in Time is 3:00 p.m. and Check-out Time is 12 noon.** Guests arriving before 3:00 p.m. will be accommodated as soon as rooms become available.

**PARKING:** Parking is available next to the hotel for \$22.00 a day.

## Conference 2016 Schedule

### **Friday, September 23, 2016**

4:00-6:00 p.m.	Registration
7:00-8:00 p.m.	Welcome and Opening Ritual Social

### **Saturday, September 24, 2016**

7:00-8:30 a.m.	Breakfast
8:40-8:50 a.m.	Announcements
8:50-9:15 a.m.	Prayers
9:15-10:15 a.m.	General Session--Carol Zinn, SSJ
10:15-10:45 a.m.	Nutrition break
10:50-11:50 a.m.	<u>Workshops</u>
12:00-2:00 p.m.	LUNCH
2:00-3:00 p.m.	<u>Workshops</u>
3:00-3:30 p.m.	Nutrition break
3:30-4:30 p.m.	AGM
5:00-6:00 p.m.	Mass in the Hotel Supper on your own

### **Sunday, September 25, 2016**

7:00-8:30 a.m.	Breakfast
8:40-8:50 a.m.	Announcements
8:50-9:15 a.m.	Prayers
9:15-10:15 a.m.	General Session—Carol Zinn, SSJ
10:15-10:45 a.m.	Nutrition Break
10:50-11:50 a.m.	<u>Workshops</u>
12:00-2:00 p.m.	Lunch and Lay Collaborators Lunch
2:00-3:00 p.m.	<u>Workshops</u>
3:00-5:00 p.m.	Tour/free time on your own
<b>5:30 –6:00 p.m.</b>	<b>RECEPTION AT THE HOTEL</b>
6:00-8:30 p.m.	Banquet in the hotel in the Revolving Restaurant

### **Monday, September 26, 2016**

7:00-8:30 a.m.	Breakfast
8:40-8:55 a.m.	Announcements
8:55-9:55 a.m.	General Session--Carol Zinn, SSJ
9:55-10:25 a.m.	Presentations and expressions of gratitude Closing Ritual
10:25 a.m.	Nutrition break and box lunches for those who are travelling

**Departure and safe journey to all!!**

## **Our Sponsors**

Our Annual Conference has been sponsored by a number of companies and individuals who very generously supported our event. We are very grateful for their contributions and wish them well in all of their future endeavours.

Addenda Capital Inc.  
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